



**Purpose**

The purpose of this document is to summarize key COVID-19 mitigations at Kuparuk and Alpine and provide links to current procedures/bulletins. This document will be updated as mitigations change **with new or updated text between versions in red.**

This protocol applies to both Kuparuk and Alpine, however, additional guidelines may be implemented by ConocoPhillips or contractor leadership for specific workgroups.

**Face Covering Protocol**

Well-fitted cloth masks of 2 or more layers are acceptable. However, N95/KN95 masks available at Security and Aviation desks are the more effective choice. Masks need only be worn on a voluntary basis, regardless of vaccination or prior infection status. There are a few exceptions:

Scenario	Everyone
COVID Positive must wear a mask for 10 days while in indoor common areas	
Accessing the Medical Clinic	

Evaluate your own personal risk and consider enhanced mitigations with voluntary use of masks and social distancing.

**I'm feeling sick at work**

If you are experiencing any cold or flu like symptoms at work:

- **Do not** go to work.
- **Contact** your camp clinic immediately and avoid contact with others.
- **Do not** leave the slope without contacting your camp clinic.

**I'm feeling sick at home**

If you are experiencing any cold or flu like symptoms at home:

- **Do not** travel North.

**What is the definition of COVID case types?**

- **Confirmed Case:** You test positive for COVID-19.
- **Suspected Case:** Medical personnel have diagnosed you with symptoms consistent with COVID-19, however you have not tested positive for COVID-19.
- **Possible Exposure Case (Close Contact):** Regardless of your vaccination or prior infection status, you are considered a close contact if you have been within 6 feet of a confirmed or suspected COVID case for a total of 15 minutes or more within any 24-hour period starting two days prior to the person you were exposed to developing symptoms or having a positive test, whichever is earlier.



**When do I need to call HR Connections?**

- **Confirmed Case:** You must call HR Connections, **if you test positive while off the slope.** They will work with you to manage your case and authorize your return to work.
- **Possible Exposure Case (Close Contact):** You do not need to call HR Connections if you learn that you are a close contact.

HR Connections	Kuparuk KOC Clinic	Alpine AOC Clinic	Alpine AEC Clinic
<b>(877) 812-7547</b>	(907) 659-7230	(907) 670-4100	(907) 670-4505

HR Connections hours of operation are Monday – Friday 8am to 5pm Central time. If calling after these hours or an agent doesn’t answer your call directly, leave a message and anticipate a return call within 24 hours.

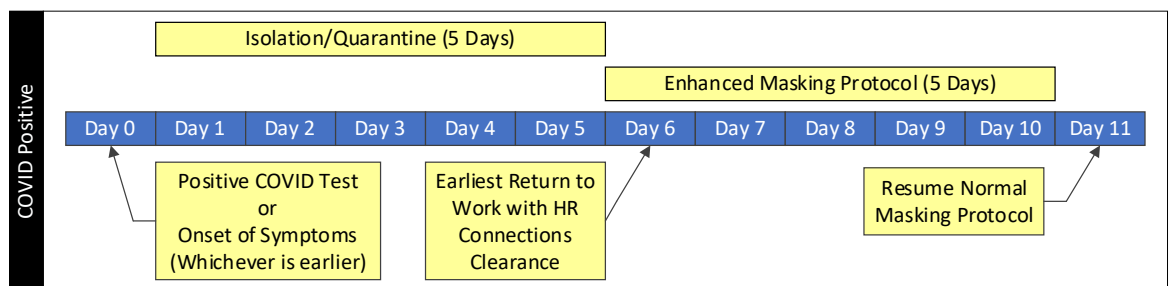
**What should I do if I test positive for COVID-19?**

If you test positive for COVID-19 while **off the slope**, you may not return to the slope until 5 days have elapsed. You may return to work on day 6 if:

- You have no symptoms, or your symptoms have largely resolved.
- You have been fever-free for at least 24 hours.
- You continue to wear a face covering for 5 additional days.
- You receive clearance from HR Connections to return to work. Since pre-travel testing is no longer required, 90-day exemption letters are no longer being issued.

If you test positive for COVID-19 while **on the slope**, you will be required to isolate for 5 full days. Most people will complete their isolation period on the slope, if approved by Medical. Otherwise, you’ll be flown off the slope. Regardless of where you complete your isolation, you may return to work on day 6 if:

- You have no symptoms, or your symptoms have largely resolved.
- You have been fever-free for at least 24 hours.
- You continue to wear a face covering for 5 additional days.
- You receive clearance from the Medical Clinic to return to work.



**What should I do if I was exposed to COVID-19?**

If you have been exposed to COVID-19 either off the slope or on the slope (Close Contact), you may return to work if:

- You are symptom free.
- You contact the clinic if you develop symptoms.



**I'm a Supervisor  
of a positive  
COVID-19 case**

If you are the Supervisor of a positive COVID-19 case:

- The clinic PA will notify you that your employee has been identified as a positive COVID-19 case. The employee will be isolated in a dedicated quarantine room.
- ConocoPhillips is no longer performing close contact tracing.

**ConocoPhillips  
Aviation**

Critical information for traveling on COPA Aviation aircraft:

- Pre-travel testing is not required for boarding ConocoPhillips Aviation flights.
- Do not travel on ConocoPhillips aircraft if you are experiencing cold or flu like symptoms.
- Face coverings are no longer required in the boarding area, on the plane, or on the bus. N95/KN95 masks are available upon request at security and aviation desks.
- You must comply with public air carrier COVID-19 travel restrictions and may not utilize the critical infrastructure letter to bypass public air carrier requirements.

**Entering the field  
via Deadhorse**

There are no special COVID-19 requirements for entering the field through Deadhorse.