

Important Notice: Pre-Travel Testing to Access COPA North Slope Facilities

Dear Contractor,

ConocoPhillips is making important changes to pre-travel testing requirements that will affect company and Contractor travelers:

- Individuals not fully vaccinated or with unverified vaccination status are required to follow all face covering and social distancing requirements as outlined in the attached safety bulletin.
- Beginning Jan. 3, Contractors not fully vaccinated or with unverified vaccination status will be required to submit a negative test to their employer prior to boarding northbound flights and employers will be required to have a verification process in place to ensure compliance with this requirement.
- ConocoPhillips will no longer route travelers through the airport screening station operated by Beacon after December 31, 2021.
- Beginning January 3, 2022, all logistics and costs associated with pre-travel testing will be the responsibility of the Contractor or Contractor employer as dictated by Contractor employer procedures.
- Via this note, ConocoPhillips Alaska is communicating our direction to Contractor employers to create their own process for receiving and verifying a negative COVID-19 test prior to travel for unvaccinated/unattested individuals within their organization.

See below for FAQ regarding the types of tests that meet this requirement.

Following COPA COVID-19 protocols, including any testing and face covering requirements, is considered a core safety obligation just like our traditional HSE requirements, such as Life Saving Rules. Safety in all forms is an important part of our SPIRIT values and a condition of employment with ConocoPhillips. As always, we continue to adapt and monitor necessary changes to our procedures to ensure the continued health and safety of our workforce, their families, and the community.

On Thursday December 16, 2021, at 1pm, ConocoPhillips Alaska will host a Teams meeting forum to discuss any questions you may have on this change and any updates. Meeting Information:

FAQ

Q. What type of test do I need to receive within 7 days of flying to ConocoPhillips North Slope assets?

A. A “COVID-19 test” must be a test for SARS-CoV-2 that is:

1. cleared, approved, or authorized, including in an Emergency Use Authorization (EUA), by the U.S. Food and Drug Administration (FDA) to detect current infection with the SARS-CoV-2 virus (e.g., a viral test);
2. administered in accordance with the authorized instructions; and
3. not both self-administered and self-read unless observed by an authorized telehealth proctor.

Examples of tests that satisfy this requirement include tests with specimens that are processed by a laboratory (including home or on-site collected specimens which are processed either individually or as pooled specimens), proctored over-the-counter tests, and point of care tests.

Q. Will an antibody test qualify as a valid COVID-19 test for traveling to the North Slope?

A. No. Antibody tests look for antibodies in the immune system produced in response to SARS-CoV-2 and are not used to diagnose an active COVID-19 infection. Antibody tests do not meet the definition of COVID-19 test for the purposes of this requirement.

Q. Does an antigen test qualify as a valid COVID-19 test for traveling to the North Slope?

A. Yes. Antigen tests meet the definition of COVID-19 test under this requirement. Antigen tests indicate current infection by detecting the presence of a specific viral antigen. Most can be processed at the point of care with results available in about 15-30 minutes.

Antigen tests are the only type of diagnostic tests that can be self-administered. To be a valid COVID-19 test under this standard, an antigen test may not be both self-administered and self-read unless observed by the employer or an authorized telehealth proctor. If an over the counter (OTC) test is being used, it must be used in accordance with the authorized instructions. The Contractor can submit a negative result from a proctored test that is supervised and validated by an authorized telehealth provider.

Q. Do I need to get tested prior to traveling to the North Slope if I am within 90 days of recovering from COVID-19?

A. Contractors who have received a positive COVID-19 test or have been diagnosed with COVID-19 by a licensed healthcare provider, are not required to undergo COVID-19 testing for 90 days following the date of their positive test or diagnosis. This can be documented through HR Connections with a 90-day exemption letter granted.
