



COVID-19 PROTOCOL UPDATE

To: ASRC Energy Services, LLC (AES) and Subsidiary Employees Working at ConocoPhillips Alaska Sites (Kuparuk and Alpine)

From: AES HSET and Human Resources Departments

Subject: COVID-19 Protocol Update – Testing Changes

Date: January 25, 2022

ConocoPhillips Alaska (COPA) is making changes to its COVID-19 testing requirements, which apply to AES employees working at Kuparuk or Alpine.

Effective January 29, 2022, except as noted below, COPA will be suspending COVID-19 testing requirements for unvaccinated or unattested travelers.

Individuals with approved accommodations who support drilling-related activities covered by a vaccination mandate must still complete weekly testing. Capstone Clinics will provide the required testing through January 30, 2022. Beginning January 31st, employees can complete required testing at the Kuparuk or Alpine medical clinics by scheduling an appointment. If you are in this group, you will receive an e-mail with additional detail.

Please note that these requirements are subject to change at any time. Continue to self-screen for symptoms and seek a test or medical care if you have symptoms or are a close contact. If you have any questions, please contact your on-site or town-based AES HSET representative.