

# COVID-19 Remote Field Location Protocol Changes — Rev. 6.1 (12/08/2021)



| POLICY AREA   | REQUIREMENT  |  |
|---|--|--|
|   | Unvaccinated   | Fully Vaccinated <sup>1</sup>  |
| Health Log  | No longer required.  | No longer required.  |
| Masks <sup>2</sup>                                  | <p>Required in all medical clinics and on the North Slope whenever you are unable to socially distance from those outside your work bubble.</p> <p>Required in all multi-passenger transport settings including aircraft, boats, busses, light duty trucks, vans, etc. (even if all passengers are in your work bubble.)</p> |  |
| Pre-Boarding Health Screening in AK                 | Required to screen with Beacon for North Slope travel, or Odyssey for CIO travel, to be issued temporary access card which must be shown at boarding.  | No longer required for North Slope once you have been issued a Permanent Access Card which you must show at boarding. Required for CIO.  |
| AK COVID-19 Travel Testing <sup>2</sup>             | Required less than 24 hours prior to travel to site for North Slope & CIO Platform access. Hilcorp will cover costs for Hilcorp employees only when you test with Beacon.  | No longer required for North Slope access. However, highly recommended and Hilcorp will cover testing cost for contractors and Hilcorp employees when you test with Beacon.  |
| AK COVID-19 Slope Surveillance Testing <sup>2</sup> | Not required at this time.   | Not required at this time.   |
| Disaster Pay for Hilcorp Employees                  | Available if you become ill or are asked to quarantine due to COVID while on shift and are restricted from working.  | Available if you become COVID-19 positive while at work or at home and are restricted from working.<br><br><i>The CDC no longer requires vaccinated people who remain symptom free to go into Close Contact Quarantine.<br/>See Return to Work Guidance.</i> |

1. "Fully Vaccinated" means 2 weeks after the second dose in a 2-dose series vaccine (like the Pfizer or Moderna vaccines) or 2 weeks after a single-dose vaccine (like Johnson & Johnson's Janssen vaccine).
2. Operations Managers, at their discretion, may require additional protocols such as testing or mask wearing in order to manage higher risk activities regardless of vaccination status.

**NOTE:** Employees can find guidance the Hilcorp COVID-19 illness or exposure return-to-work (RTW) policies for Alaska at [HAKcovidtravel.hilcorp.com](https://HAKcovidtravel.hilcorp.com) and corporate guidance here: [COVID-19 Information for Employees](#)