



ENI NS Alaska COVID-19 POLICY Updated August 12, 2021 – CONDENSED

Preventive and response efforts to the COVID-19 virus situation continue to evolve. Questions or clarifications to this policy should be directed to your supervisor, who will work with the Anchorage Management Team to address any concerns. Exceptions to the following Policy (unless otherwise stated) require approval from ENI’s Alaska Operations Manager, David Hart, or SEQ Manager, Larry Burgess.

This Policy is effective as of August 12, 2021 and applicable to any incoming personnel arriving to site.

- Personnel should report any COVID-19 symptoms to their supervisor even while at home. The supervisor can then assist them with coordinating with Beacon to determine if treatment is necessary. Supervisors will be provided with a contact number for Beacon.

The following chart represents the requirements of personnel unvaccinated and fully vaccinated traveling to and from ANY of Eni’s North Slope Sites. Further detail on these requirements follows below.

REQUIREMENTS FOR PERSONNEL	UNVACCINATED	FULLY VACCINATED
Screen at Beacon Screening inside Fairbanks or Anchorage Airport (this includes a Rapid Covid Test)	X	X
Show Full Access Card to Beacon Screener At Boarding Gate In Anchorage and Security Bus Driver In Deadhorse	X	X
Wear Mask on Airplane, Bus, Hovercraft, Crew Boat	X	X
Wear Mask and Social Distance When In Common Areas On Site	X	X
*Antigen testing every 3 days on site	X	X

Fully Vaccinated means post 2 weeks after the final shot of the COVID-19 vaccination.

*see the Eni Cycle Testing Strategy Covid-19 Mitigation Plan for exceptions.

Screening Requirements for Vaccinated and Unvaccinated Personnel

- Beacon screening and testing is conducted at the Ted Stevens Anchorage International Airport Ticketing/Departure Level Gate A
Hours of Operations: Monday-Friday 4:00 am – 4:00 pm
- All personnel will be required to receive a rapid NAA/Molecular COVID-19 test at the Anchorage Airport Beacon location before coming to work.
- Upon successful completion of screening, Beacon will issue a Full Access Covid Card. Beacon will allow personnel on the first flight to be tested at the airport location the day before in order to decrease the chance of missing a flight. Personnel traveling on the afternoon flight are encouraged to arrive to the airport early enough on the day of their flight in order to receive testing.
- Keep the card on you, as you will need to show it to the Beacon employee at your boarding gate, and the security bus driver in Deadhorse.
- All personnel will need to report to the clinic in their respective location for antigen testing every 3 days. See antigen testing cycle for further instructions and exceptions.
- Fully vaccinated personnel will not be subject to quarantine or identified as a close contact, unless the individual is exhibiting symptoms or based on individual assessment conducted by Company's health personnel.

COVID-19 Positive Results

- In the event of a rapid NAA/Molecular COVID-19 test positive result, Beacon will coordinate with the State of Alaska to determine further actions. Contact your employer for instructions on their protocol for a positive diagnosis.
- Beacon personnel will provide immediate instructions. This will include transport to the approved hotel in Anchorage (Springhill Suites) via a BAC vehicle dedicated for transport of COVID-19 positive patients. Travel anywhere else is prohibited.
- The patient will be checked on twice daily by a Beacon PA (checking symptoms, temperature, and overall health). Transport to a hospital in Anchorage will be arranged, if needed.
- Meals will be delivered to the door of the patients rooms, as well as any needed medications or other required items via contactless delivery.
- Individuals that live within driving distance of the airport may return home and should isolate and seek medical care as needed. Beacon escorts positive case individuals to their vehicles and is assisting with retrieving vehicles from nearby airport parking lots. Individuals that choose to return home will not be overseen by a Beacon PA, but can contact Beacon to discuss symptoms.
- If an individual previously tested positive and has recovered from the virus they will not be subject to the rapid test at the Beacon screening checkpoint, as test results can still show positive up to 90 days. Personnel will be required to have proof of a positive test to include date of positive result and a formal medical release from a health care provider or physician to return to work. A formal medical release from a telemedicine health care provider or in person health care provider will be acceptable. Eni is not accepting the State of Alaska self-declaration form in lieu of a formal medical release.

ENI North Slope Camps

- The ENI Protective Period Policy for those traveling to the Slope remains in place and will be adhered to. This is to mitigate the potential false negatives from the rapid test.
- All personnel will be required to receive an antigen test every 3 days while on site. The testing schedule is set by calendar days, not days a person is on the site. See the Eni Antigen Cycle Testing COVID-19 Mitigation Plan for details and exclusions.
- Personnel are exempt from antigen testing if the testing day falls on the day before go-home or their go-home day. Other exceptions are outlined in the Eni Cycle Testing Strategy 8-12-2021 Rev 3 document.
- All personnel are required to maintain social distancing whenever possible while on slope. If a 6ft distance is not possible, personnel must wear masks.
- All vaccinated and unvaccinated personnel are required to wear a personal mask in the following situations:
 - All common areas of buildings, camps and offices when social distancing is not feasible
 - Personnel with common interactions with others (i.e., catering)
 - All non-embedded visitors to control rooms or other shared workspace locations
 - All drivers and passengers (vaccinated and unvaccinated) in vehicles with more than one occupant are required to wear a mask.
 - While traveling on shuttles, buses or other transportation associated with work
 - By members of work crews that cannot achieve social distancing on the job
 - During meetings where people are assembled, when social distancing is not feasible
 - In dining areas and spike rooms while gathering food/supplies.
- **IMPORTANT: Immediately stop work and contact your PA if experiencing symptoms consistent with COVID-19 (cough, shortness of breath or difficulty breathing, chills, muscle pain, sore throat, new loss of taste or smell, or temperature is > 100.3 °F/37.9 °C).**