



ENI NS Alaska COVID-19 POLICY Updated September 6, 2022 – CONDENSED

Preventive and response efforts to the COVID-19 virus situation continue to evolve. Questions or clarifications to this policy should be directed to your supervisor, who will work with the Anchorage Management Team to address any concerns. Exceptions to the following Policy (unless otherwise stated) require approval from ENI's Alaska Operations Manager, David Hart, or SEQ Manager, Larry Burgess.

This Policy is effective as of September 9, 2022 and applicable to any incoming personnel arriving to site.

- Personnel should report any COVID-19 symptoms to their supervisor even while at home. The supervisor can then assist them with coordinating with Beacon to determine if treatment is necessary.

NOTE: The Company may reinstate masking requirements if deemed necessary based on on-site infection trends.

Screening Requirements for All Personnel

- Beacon screening and testing is conducted at the Ted Stevens Anchorage International Airport Ticketing/Departure Level Gate A
Hours of Operations: Monday-Friday 12:00am – 4:00 pm and Saturday 10:30am-4pm
- All personnel will be required to receive a rapid NAAT/Molecular COVID-19 test at the Anchorage Airport Beacon location before coming to work. (exemptions to testing are listed below)
- Personnel will need to screen but not take an NAAT test at the airport if they have negative test results (NAAT or PCR) from a licensed medical establishment where their sample was submitted within 24 hours of their flight to the slope. They will need to present a copy of their test results to Beacon Screening.
- **Screening at the Beacon Checkpoint in the Anchorage Airport is allowed within 24 hours in advance of your flight north to Eni's site on the slope.**
- Upon successful completion of screening, Beacon will issue a Full Access Covid Card. Keep the card on you, as you will need to show it to the security bus driver in Deadhorse.

COVID-19 Positive Results at Beacon Screening Checkpoint

- **In the event of a rapid NAAT/Molecular COVID-19 test positive result at the airport screening checkpoint Beacon will coordinate with the State of Alaska to determine further actions. Contact your employer for instructions on their protocol for a positive diagnosis.**
- Beacon personnel will provide immediate instructions depending on the agreement that your company has with Beacon. This may include transport to the approved hotel in Anchorage via a

BAC vehicle dedicated for transport of COVID-19 positive patients. Travel anywhere else is prohibited.

- The patient will be checked on twice daily by a Beacon PA (checking symptoms, temperature, and overall health). Transport to a hospital in Anchorage will be arranged, if needed.
- Meals will be delivered to the door of the patients rooms, as well as any needed medications or other required items via contactless delivery.
- Individuals that live within driving distance of the airport may return home and should isolate and seek medical care as needed. Beacon escorts positive case individuals to their vehicles and is assisting with retrieving vehicles from nearby airport parking lots. Individuals that choose to return home will not be overseen by a Beacon PA, but can contact Beacon to discuss symptoms.
- If an individual previously tested positive and has recovered from the virus they will not be subject to screening at the Beacon screening checkpoint for 90 days after the date of their positive test. Personnel will be required to have proof of a positive test to include date of positive result and a completed State of Alaska's 10 day or 5 day "COVID Notice of Release From Isolation Letter" to return to work. A formal medical release from a telemedicine health care provider or in person health care provider will also be acceptable.
- Positive test results and your isolation letter must be shown to the bus driver at the Deadhorse Airport. The date of positive results and the date of your 90th day must be clearly identifiable on your 10-day or 5-day isolation letter.
- However, If a person wants to shorten their isolation after testing positive from 10 to 5 days, you must have a negative antigen test from a licensed medical establishment no sooner than 5 days after testing positive from with the day you test positive being day 0. You will be required to show the negative antigen test results, your 5-day isolation letter, and your positive test results to eni security at the Deadhorse Airport.
- You may not show up for work before day 11 if you completed a 10 full day isolation and day 6 if you completed a 5 full day isolation with a negative antigen test on day 5. See below for specifics on how to count days.

COVID-19 Positive Results at Home

- If any individual tests positive for COVID-19 while at home, contact your supervisor to let them know that you could or will miss a portion of work.
- To return to work, an individual must isolate for 5 full days after testing positive. The day a person tests positive is day 0. On day 5 a person can take an antigen test. If that antigen test is negative and was administered by a licensed medical outfit, and if that person does not have fever, and is not taking fever reducing medication for 24 hours, and symptoms have improved, the 6th day, they can proceed to work.
- You are able to use an online proctoring service in order to take an at home antigen test, to determine if you can shorten your isolation from 10 days to 5 days. You must get the letter from the medical proctoring service as proof of a negative test. However, you may not arrive at Beacon any sooner than the 6th day after testing positive. If the negative antigen test was from a licensed medical company, then those test results will be

accepted by the company and should accompany your positive test results and your isolation letter.

- If after the 5th full day of isolation the person takes an antigen test and it is positive, that person must isolate for at least 5 more days, for a total of 10 days, releasing from isolation on the morning of the 11th day.
- **Note that if you are going to present at the Beacon Screening Checkpoint in the Anchorage Airport for an antigen test, you cannot present to the screening checkpoint until at least the 6th day after either testing positive or after the first day of symptoms onset.**
- How to count days: the day you test positive or the first day of symptoms is day 0. The first full day after you test positive or first day of symptoms is day 1. On day 5 you can take an antigen test from a licensed business/clinic that provides that service. At home, kits will not be considered reliable results (unless supervised and certified by a Telehealth Service) and you will be subject to an antigen test at the Beacon Screening Checkpoint in the Airport.

ENI North Slope Camps

- Social distancing (>6) is highly encouraged when possible.
- Masks use is voluntary
- Masks are optional on bus / pickups / pistenbully where social distancing can be achieved.
 - Shaming of those that choose to wear a mask will not be tolerated. If entering a person's office, they request visitors wear a mask, you must comply or stay out of that person's office.
 - If a person is either in isolation or quarantine on Eni's site, they are free to leave site. However, you **MAY NOT** use eni's bus transportation to get to Deadhorse. They must use their own transportation if they are choosing to leave our site. Before leaving eni's location, you must let the PA know your intentions and mode of transportation you will be using.
- **IMPORTANT: Immediately stop work and contact your PA if experiencing symptoms consistent with COVID-19 (cough, shortness of breath or difficulty breathing, chills, muscle pain, sore throat, new loss of taste or smell, or temperature is > 100.4 °F/38 °C**

Close Contacts and Vaccination Definitions

- The following isolation & quarantine protocol will apply to personnel who test positive or are deemed a close contact:
- No NAAT tests for anyone asymptomatic
 - Positive test, regardless of vaccination status:
 - personnel will be placed in isolation for 5 full days
 - antigen test on Day 5
 - observe for symptoms and notify PA if they occur
 - Asymptomatic close contact, vaccinated within 6 month for Pfizer and Moderna and 2 months for Johnson and Johnson, or with 1st booster (Up-To-Date); or documented COVID infection within 90 days:
 - no quarantine required
 - must wear KN95 mask around other personnel for 5 days

- observe for symptoms and notify PA if they occur
- Asymptomatic close contact, unvaccinated or vaccine status (primary series) greater than 6 months for Pfizer and Moderna and 2 months J&J, or non boosted, prior to exposure:
 - must wear mask around other personnel for 5 days
 - must socially distance from others
 - must eat in their room where possible
 - antigen test on Day 5
 - If antigen is negative, they can discontinue wearing KN95 mask
 - If antigen is positive, they will be isolated to their room for 5 additional days.
 - observe for symptoms and notify PA if they occur
- Ending isolation
 - The following protocol applies to personnel placed into isolation:
 - To calculate isolation time, Day 0 is the first day of symptoms or date of positive test if asymptomatic.
 - Antigen testing will occur on the 5th full day of isolation
 - ◆ Antigen testing will only be considered valid if the patient has been fever-free without the use of fever-reducing medications for 24 hours prior to the test
 - If the antigen test is positive, personnel will remain in isolation for an additional 5 full days
 - If the antigen test is negative, personnel will be cleared from isolation the following morning
 - If a person is an asymptomatic close contact (unvaccinated or not up to date) and is scheduled to go home before their 5th day antigen test, that person can leave site but must wear a KN95 mask traveling home. An antigen test can be administered to the person upon their request to the PA.

For more details, see CDC: <https://www.cdc.gov/coronavirus/2019-ncov/vaccines/stay-up-to-date.html>

In addition: <https://www.cdc.gov/coronavirus/2019-ncov/your-health/quarantine-isolation.html#end-isolation-symptoms>