

4/19/21

Purpose: The purpose of this document is to describe the plan which ConocoPhillips Alaska is following to reduce the potential for COVID-19 in the workplace through access protocols for North Slope facilities.

This plan is being referred to as the Safe Access Plan. It applies to all company and contractor personnel working at ConocoPhillips North Slope locations, and it outlines the minimum criteria for access. It does not take the place of other mitigation measures in the field.

Plan Elements

Pre-Travel Testing:

ConocoPhillips implemented a mandatory PCR testing program for all northbound passengers in October 2020. Prior to boarding a north-bound flight all COPA Aviation passengers must successfully pass formal screening stages, including evidence of a negative PCR test, successful responses to screening questions and a compliant temperature check. This program is administered by Beacon Occupational Health Services at the Ted Stevens International Airport, and on an as needed/seasonal basis in Fairbanks and Kenai. A screening and testing operation is also in place in Deadhorse for ground based travelers or those who must mobilize into ConocoPhillips fields who have not otherwise been through COPA screening and testing. A similar screening and testing facility has been established with Fairweather for the screening of any employees traveling in from the western access point. COPA maintains procedures to ensure conformance with screening requirements outside of this plan.

Vaccination Emphasis:

ConocoPhillips will exempt fully vaccinated asymptomatic individuals from the mandatory pre-travel testing program with evidence of full vaccination at the time of screening. Fully vaccinated asymptomatic individuals will also be exempt from any in-field discretionary testing programs that may be in place with evidence of full vaccination. ¹ The exemption will be managed in conjunction with the screening service providers.

Case Management:

Any individuals who are identified as Covid-19 positive as a result of this testing program are managed per case management plans in conjunction with Beacon and Fairweather as applicable.

COPA maintains a detailed reporting and return to work process through HR Connections, the ConocoPhillips Human Resources support team to ensure adequate isolation or quarantine timelines. Any individuals who are known to be positive, persons under investigation, or close contacts receive detailed instructions on safe return to work timelines through this centralized function.

¹ Field Incident Commanders may opt out of the vaccination exemption for pre-travel or in-field discretionary testing for their area of operation.