



ENI Alaska Protective Period Plan

Background

In response to the State of Alaska (SOA) Health Mandate #4 and in advance of subsequent Health Mandate #10, Eni US Operating Co. Inc. (Eni) implemented a proactive 14-day quarantine process on March 21, 2020, for all North Slope personnel who were outside the SOA within 14 days of their travel to the North Slope. This proactive process was included in our *Eni Alaska COVID-19 Policy* (issued 3-21; updated 4-3 and 4-24; resubmitted 5-26), which meet or exceed CDC and SOA guidance for critical infrastructure workers. The following *Eni Alaska Protective Period Plan* includes all protective measures as required and defined by the SOA as “working while in quarantine”.

Eni shares the stated goal of Health Mandate #10, which is “to flatten the curve and prevent the spread of the virus.” Eni’s immediate actions to develop a proactive strategy for preventing and responding to COVID-19 infections has resulted in no COVID-19 positive cases in any Eni assets. We believe the measures implemented by the SOA and industry have resulted in significant progress to flatten the curve.

It was prudent to act aggressively in the earlier stages of the pandemic, and Eni believes our initial and sustained actions have kept COVID-19 out of our assets and allowed critical infrastructure to remain operational. Much has changed since the SOA and Eni initiated their pandemic responses. Testing has become more available and on a more rapid timeline, PPE has also become more available, and the infection rate curve has been flattened. Eni has developed a robust strategy that gives us the ability to manage risk and tactically respond to COVID-19 cases on the North Slope. Meanwhile, agencies, governments, communities and industries have continued to develop mitigation measure (i.e., facemasks on commercial airlines, pervasive emphasis on hygiene and social distancing) and many communities are in the process of re-opening for business. Eni intends to take the next step to responsibly and effectively manage our operations by transitioning from an Anchorage-based quarantine practice to reliance on the alternative protective measures we have developed. Many of these alternative protective measures have already been implemented, and they apply to all personnel. Some measures specific to traveling personnel are new and are adopted in this plan addendum.

Justification

At the onset of the pandemic, our North Slope camps and clinics were not adequately equipped to address COVID-19 related issues. To help ensure workers traveling to the North Slope did not have COVID-19, Eni implemented a policy that required all personnel to have been in safe-holding in Alaska for at least two weeks, pass a health screening questionnaire, and pass a temperature check. In the event an individual had traveled out of the state during the two weeks before traveling to the North Slope, they were required to undergo a 14-day quarantine in Anchorage, and then pass the same health screening questionnaire and temperature checks before boarding the aircraft.



Most personnel in quarantine are field-based workers and are unable to follow Mandate #10's recommendation to "work from home" while in quarantine. Under current guidance from the SOA, Eni's quarantined personnel may not leave their hotel room for two weeks before working on the North Slope. Those who live or travel out of state are then faced with the decision to either travel as they regularly do for their time off before returning to Alaska and repeating the quarantine process or finding a place to stay in Alaska before returning to the North Slope for their next hitch.

Eni's initial plan to quarantine in Anchorage and our restrictions on commercial intrastate travel provided the time necessary to prepare alternative protective measures and flatten the curve. However, it is not a long-term, sustainable model, and Eni believes we are now in position to change the process by which we protect all our critical infrastructure personnel. Implementing this new process will also address the needs of our workforce regarding severe schedule impacts, chronic stress, loss of family time, fatigue management, and general morale issues due to the accommodations necessary to meet the quarantine requirements for those who have traveled out of state.

Due to the robust planning, procurement, communication, and implementation efforts over the past two months, Eni is changing the emphasis of our *Eni Alaska COVID-19 Policy* from quarantine in Anchorage to a proactive reliance on alternative protective measures and screening to protect against virus transmission. The isolated nature of our assets and our ability to control access to those areas allows us to stringently protect our personnel and those around us. Multiple formalized plans are in place for health screenings, facial coverings, social distancing, in addition to Higher Risk Employee management, and Person Under Investigation/Close Contact care which are included in our policy. Combined with our efforts to safely operate our North Slope assets with reduced headcounts and activity levels, Eni is well prepared to protect our personnel and operations on the North Slope.

Eni continues to investigate the potential to conduct rapid screening of personnel with antibody or viral test methods prior to travel to the North Slope facilities.

Plan Addendum

Eni will once again allow personnel to utilize commercial intrastate travel options without resulting restrictions and has developed the following specifications to serve as an addendum to *Eni Alaska COVID-19 Policy* to address the circumstances of personnel engaged in international or interstate travel within 14 days of arrival on the North Slope.

- 1) Requirements for those traveling to Alaska:
 - a. Personnel traveling to an Eni operated location on the North Slope from outside Alaska are required to move directly to their destination and follow the plan as detailed here to comply with Health Mandate #10 and *Eni Alaska COVID-19 Policy*.
 - b. If necessary, personnel traveling to Alaska may overnight in Anchorage before traveling to the North Slope. However, personnel must comply with the quarantine requirements of Health Mandate #10 while in Anchorage and must travel directly from the airport to the



hotel with no stops in between and must travel directly back to the airport from the hotel the next day with no stops.

- c. Personnel may be required to complete a *SOA Travel Declaration Form* upon arriving in Alaska. As this plan does not call for a quarantine, if the form requires a “quarantine address” Eni personnel will enter Eni Alaska: Nikaitchuq or Eni Alaska: Oooguruk, as applicable. If overnighing at a hotel in Anchorage before traveling to the North Slope, the hotel is *not* to be listed as a quarantine location.
 - d. Eni may reinstitute Anchorage based quarantine in the future.
 - e. Personnel traveling from outside Alaska will be subject to the additional protective measures outlined in this document for the flight from Anchorage to the North Slope destination and for the first 14 days on the North Slope. Personnel who leave Alaska after their hitch will be required to follow these protective measures again the next time they arrive in Alaska.
- 2) Requirements for those completing a 14-day protective period at Nikaitchuq or Oooguruk:
- a. Maintain social distancing (6’ minimum) and utilize facial coverings appropriately (as described in the *Eni Face Covering Procedure*):
 - In public spaces: Always wear a facial covering and maintain social distancing
 - At work: Maintain social distancing to the greatest extent possible, recognizing some tasks do not allow for it. Incorporate social distancing into pre-job planning with team members (i.e., area wipe downs, body positioning, job sequencing, etc.)
 - b. Utilize Personal Protective Equipment (PPE) as required. At a minimum, facial coverings and disposable gloves must be worn in locations that involve any shared use, include:
 - Aircraft (disposable gloves optional)
 - Food service areas
 - When using shared tools or equipment (work gloves are an acceptable alternative to disposable gloves when appropriate for the task)
 - c. In camp, personnel completing their 14-day protective period:
 - Are not required to wear disposable gloves or a facial covering in their assigned room
 - Must eat in their assigned room, not in public areas (social distancing during lunch at worksites is acceptable and required)
 - May not use common areas (gym, lounge, game room, etc.)
 - Will not receive standard housekeeping service. Housekeepers shall:
 1. Not enter the room of personnel for the duration of their 14-day protective period
 2. Provide fresh towels and bedsheets for the personal to change themselves, as well as repository for dirty sheets and towels
 3. Provide cleaning supplies necessary for personnel to clean their room
 - d. Must document personal health:
 - Monitor body temperature twice daily with a personal thermometer



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- Maintain a log to document body temperature and COVID-19 symptoms. Submit the log to the NOC clinic when the 14-day protective period is complete.
 - Immediately stop work and contact the NOC clinic if experiencing symptoms consistent with COVID-19 (cough, shortness of breath or difficulty breathing, chills, muscle pain, sore throat, new loss of taste or smell, or temperature is greater than 100.4 °F)
- e. May not travel outside Eni operated facilities prior to the expiration of the 14-day protective period
 - f. Must comply with Protective Period plan for the duration of stays of less than 14-days in Alaska and follow the requirements of 1(a) and 1(b) for departure
 - g. Follow any other state or task-specific precautions, as applicable in each field, to ensure the safety of all personnel (i.e., food service requirements, personal interaction, camp requirements, workplace requirements, common-use area requirements, etc.)

This plan does not apply to any personnel who have remained in Alaska for the immediately preceding 14-days prior to travel and conducted intrastate travel. It will remain in effect until the Eni Alaska Management Team determines it is no longer necessary based on consideration of federal, state, and local mandates, as well as an analysis of Eni business operations.