



ORGANIZATIONAL ANNOUNCEMENT

TO: All ASRC Energy Services Employees
FROM: Christine Resler, President and CEO
SUBJECT: First Case of COVID-19 Confirmed Case on the North Slope
DATE: April 1, 2020

AES and Subsidiary Family,

On Tuesday, March 31, 2020, we learned that the first case of COVID-19 had been reported on the North Slope by BP in Prudhoe Bay. The State of Alaska is working with BP and the individual to ensure all people who may have had close contact with the individual are identified and notified. We are not aware of any AES or subsidiary employees who had close contact with the individual. BP has reported that protocols were immediately followed to test and isolate the individual and to quarantine those who were in close contact. Those individuals are now quarantined in designated facilities.

We understand how concerning this likely is for some of you. At this time, there are no known or suspected cases of COVID-19 at any other North Slope operation. AES has taken steps to minimize the spread of coronavirus and each operator has taken steps as well. The operators and AES have plans in the event that there is a suspected or confirmed case and how to respond. These plans include identification of personnel who may have come into close contact with the individual, quarantine provisions, medical monitoring and if needed, medevac off the slope. While this is unfortunate news, we are committed to keeping you informed about our North Slope operations and the actions being taken.

In order to do our part and keep our workforce safe and informed, please use the resources available on the AES Employee Portal (<http://office.asrcenergy.com/aesportal/>) as well as on the ASRC Energy Services COVID-19 Update Page (<https://asrcenergy.com/covid>)

If you have anxiety or concerns about COVID-19 or feel like you need someone to talk to, please contact your supervisor, HSET advisor, HR Business Partner, or the Employee Assistance Program administered through Aetna Resources for Living at www.mylifevalues.com or at 1-866-865-2202. This resource is free to all AES employees.

Thank you for your continued focus on the safety of yourselves and one another. We are resilient, and will get through this together. We will continue to communicate regularly, but please do not hesitate to reach out if you have any specific issues or concerns.