**ENI NS Alaska COVID-19 POLICY Updated January 13, 2022 – CONDENSED**

Preventive and response efforts to the COVID-19 virus situation continue to evolve. Questions or clarifications to this policy should be directed to your supervisor, who will work with the Anchorage Management Team to address any concerns. Exceptions to the following Policy (unless otherwise stated) require approval from ENI's Alaska Operations Manager, David Hart, or SEQ Manager, Larry Burgess.

This Policy is effective as of January 13, 2022 and applicable to any incoming personnel arriving to site.

- Personnel should report any COVID-19 symptoms to their supervisor even while at home. The supervisor can then assist them with coordinating with Beacon to determine if treatment is necessary. Supervisors will be provided with a contact number for Beacon.

**The following chart represents the requirements of personnel vaccinated and unvaccinated traveling to and from ANY of Eni's North Slope Sites. Further detail on these requirements follows below.**

| REQUIREMENTS FOR PERSONNEL | UNVACCINATED | FULLY VACCINATED |
|---|---|---|
| **Screen at Beacon Screening inside Fairbanks or Anchorage Airport (this includes a Rapid Coved Test)** | Both vaccinated and unvaccinated individuals must go through the Beacon Screening Checkpoint in the Airport and get and Abbott ID Now Rapid Test. Permanent Access Cards are currently not valid for embarking onto the airplane or the bus in Deadhorse. | |
| **Show Full Access to Beacon Screener At Boarding Gate In Anchorage and Security Bus Driver In Deadhorse** | X | X |
| **Wear Mask on Airplane, Bus, Hovercraft, Crew Boat** | X | X |
| **Wear Mask and Social Distance When In Common Areas On Site** | X | X |
| **Report to Clinic on Site for onsite cycle testing on the days required** | X | X |

## Screening Requirements for All Personnel

- Beacon screening and testing is conducted at the Ted Stevens Anchorage International Airport Ticketing/Departure Level Gate A
  Hours of Operations: Monday-Friday 4:00 am – 4:00 pm
- All personnel will be required to receive a rapid NAA/Molecular COVID-19 test at the Anchorage Airport Beacon location before coming to work.   (exemptions to testing are listed below)
- Upon successful completion of screening, Beacon will issue a Full Access Coved Card.  Beacon will allow personnel on the first flight to be tested at the airport location the day before in order to decrease the chance of missing a flight.  Personnel travelling on the afternoon flight are encouraged to arrive to the airport early in order to receive testing.
- Keep the card on you, as you will need to show it to the Beacon employee at your boarding gate, and the security bus driver in Deadhorse.

## COVID-19 Positive Results at Beacon Screening Checkpoint

- In the event of a rapid NAA/Molecular COVID-19 test positive result at the airport screening checkpoint, Beacon will coordinate with the State of Alaska to determine further actions.  Contact your employer for instructions on their protocol for a positive diagnosis.
- Beacon personnel will provide immediate instructions.  This will include transport to the approved hotel in Anchorage (Springhill Suites) via a BAC vehicle dedicated for transport of COVID-19 positive patients.  Travel anywhere else is prohibited.
- The patient will be checked on twice daily by a Beacon PA (checking symptoms, temperature, and overall health).  Transport to a hospital in Anchorage will be arranged, if needed.
- Meals will be delivered to the door of the patients rooms, as well as any needed medications or other required items via contactless delivery.
- Individuals that live within driving distance of the airport may return home and should isolate and seek medical care as needed.  Beacon escorts positive case individuals to their vehicles and is assisting with retrieving vehicles from nearby airport parking lots.  Individuals that choose to return home will not be overseen by a Beacon PA, but can contact Beacon to discuss symptoms.
- If an individual previously tested positive and has recovered from the virus they will not be subject to the rapid test at the Beacon screening checkpoint, as test results can still show positive up to 90 days.  Personnel will be required to have proof of a positive test to include date of positive result and a completed State of Alaska's "COVID Notice of Release From Isolation Letter" to return to work.  A formal medical release from a telemedicine health care provider or in person health care provider will also be acceptable.

## COVID-19 Positive Results at Home

- If any individual tests positive for COVID-19 while at home, contact your supervisor to let them know that you could or will miss a portion of work.
- To return to work, an individual no earlier than day 5 after testing positive, must get negative results from an antigen test.  If that person does not have fever, and is not taking fever reducing medication for 24 hours, and symptoms have improved, they can proceed to work, screening at the airport first.  At the airport, that individual will receive an antigen

test from Beacon if their only form of a negative antigen test was an at-home test. If the negative antigen test was from a licensed commercial company, then those test results will be accepted at screening and the person presenting at screening will not need to take another antigen test.

- When presenting to screening at the Beacon checkpoint in the airport, you must present a copy of your positive COVID-19 test results, copy of your negative antigen test results, and a completed copy of State of Alaska's "COVID Notice of Release From Isolation Letter" or a doctor's return to work release.

- How to count days: the day you test positive is day 0. The first full day after you test positive is day 1. On day 5 you can take an antigen test from a licensed business/clinic that provides that service. At home, kits will not be considered reliable results and you will be subject to an antigen test at the Beacon Screening Checkpoint in the Airport.

## ENI North Slope Camps

- The ENI Protective Period Policy for those traveling to the Slope remains in place and will be adhered to. This is to mitigate the potential false negatives from the rapid test.

- All personnel will be required to receive a rapid NAA/Molecular COVID-19 test per current testing frequency. <u>Personnel are exempt from testing if it is their go-home day or the day before they go home, unless symptomatic. In addition, those within their 90-day window of testing positive are exempt from the cycle testing requirements on location.</u>

- All personnel are required to maintain social distancing whenever possible while on slope. If a 6ft distance is not possible, personnel must wear masks.

- All personnel are required to wear a personal mask in the following situations:
  - All common areas of buildings, camps and offices when social distancing is not feasible
  - Personnel with common interactions with others (i.e., catering)
  - All non-embedded visitors to control rooms or other shared workspace locations
  - All drivers and passengers (vaccinated and unvaccinated) in vehicles with more than one occupant are required to wear a mask.
  - While traveling on shuttles, buses or other transportation associated with work
  - By members of work crews that cannot achieve social distancing on the job
  - During meetings where people are assembled, when social distancing is not feasible
  - In dining areas and spike rooms while gathering food/supplies.

- **IMPORTANT: Immediately stop work and contact your PA if experiencing symptoms consistent with COVID-19 (cough, shortness of breath or difficulty breathing, chills, muscle pain, sore throat, new loss of taste or smell, or temperature is > 100.3 °F/37.9 °C).**