

AES

Coast Guard appreciates AES	2
Kuparuk safety milestone	3
Internship Program graduate	4
Four new PEs among the ranks	5
Fast action saves life on Slope	7
Where in the World is AES?	8

AES Reorganizes Management Team

In order to better position ASRC Energy Services to compete for new business and to serve our current client base, President and CEO Jeff Kinneveauk recently made some changes to the senior-level Management Team.

Mark D. Nelson continues on with AES as Senior Vice President, General Counsel. Mark became Vice President, General Counsel in 2009, assuming direction of all AES legal matters. Before AES, Mark practiced law at Wilmer Cutler Pickering Hale and Dorr LLP, a Washington, D.C.-based firm that has represented ASRC on corporate issues.

The Senior Vice President/Chief Financial Officer remains unchanged, as Jens Beck continues a career with the ASRC family that began in 1999. As the CFO, Jens uses his extensive experience in financial management and internal controls, plus his expertise in strategic and financial planning, cost accounting, financial statement preparation, and operating budget development to guide AES's finances.

Dan Wuthrich assumes new responsibilities as Vice President, Strategy and Business Development. He is responsible for cultivating new business opportunities, investments and client relationships. Dan has been with AES for more than 10 years, and in the oil and gas industry for more than 30.

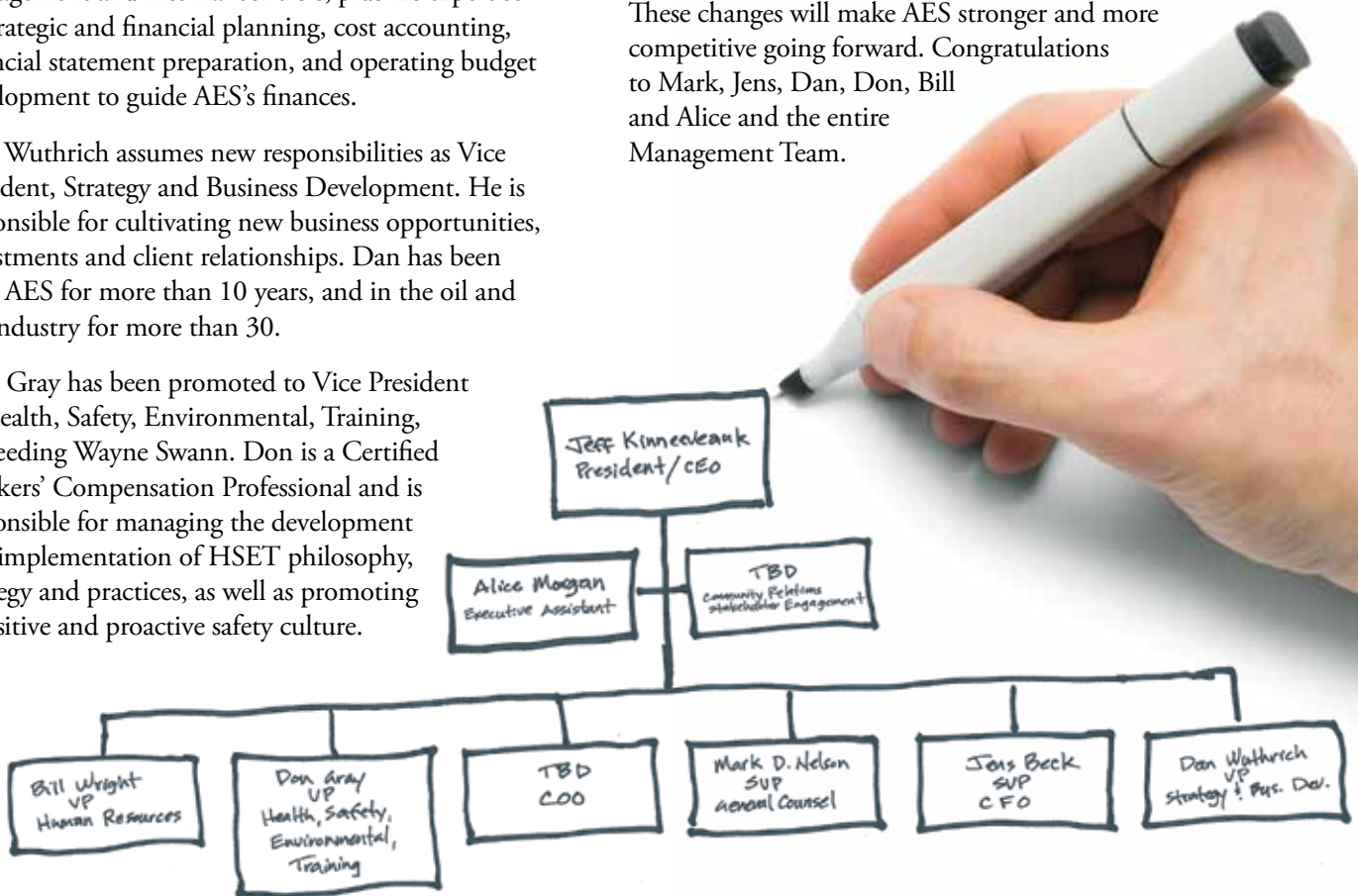
Don Gray has been promoted to Vice President of Health, Safety, Environmental, Training, succeeding Wayne Swann. Don is a Certified Workers' Compensation Professional and is responsible for managing the development and implementation of HSET philosophy, strategy and practices, as well as promoting a positive and proactive safety culture.

Vice President of Human Resources Bill Wright will continue to put his extensive experience directing HR organizations for large and mid-sized engineering, construction, high technology and bio-technology companies to use for AES.

Alice Morgan is the Executive Assistant to the President/CEO, and is responsible for providing administrative and office management support to Executive staff. Alice has been with AES for six months and has worked for the ASRC family for a year and a half.

Eventually a Chief Operating Officer will be added to lead the Operations team, which includes North Slope-based operations, Engineering/Professional Services, Fabrication and Construction, and AES-Houston Contracting Company. For the time being, the CEO will fill that role on an interim basis.

These changes will make AES stronger and more competitive going forward. Congratulations to Mark, Jens, Dan, Don, Bill and Alice and the entire Management Team.



Coast Guard thanks AES for supporting reserve call-up

The United States Coast Guard sent AES a letter expressing appreciation for the company's support of Lt. Cmdr. Jim Rosenberg during response operations in the Gulf of Mexico. Jim was activated for duty following the Deepwater Horizon oil spill.

An operations manager for AES Response Operations (ARO), Jim ran all vessel decontamination operations in the Mobile, Ala., area during the spill response. Several of his colleagues from ARO were assigned to response efforts by AES, as detailed in the Summer 2010 issue of Inside AES.

Here is the Coast Guard's letter:



Dear Mr. Kinneveauk:

Thank you for your employer support of LCDR James Rosenberg, USCGR while mobilized in response to the Deepwater Horizon Oil Spill. Over 40% of the Coast Guard Reserve force in Alaska was activated for 60 days or more in response to this historic Spill of National Significance.

I sincerely appreciate your Employer-Service partnership in support of the Coast Guard Reserve domestic emergency response mission.

Sincerely,

Christopher C. Colvin
Rear Admiral, U.S. Coast Guard



Kuparuk Light Vehicle Shop marks 10 years without a lost-time accident

By Jerry Blackson, Kuparuk Light Duty Shop Supervisor

In October of last year, the Kuparuk Light Vehicle Shop celebrated a pair of milestones that speak to AES's commitment to a Zero Incident workplace: It's now been more than four years since the shop has had a recordable injury and a remarkable 10 years without a lost-time accident.

The Light Vehicle Shop has 42 employees who repair and maintain the Kuparuk fleet of more than 650 light- and medium-duty vehicles and oil support equipment. The team has safely worked through some major challenges during these years. Fleet equipment often requires on-site maintenance, away from the comfort and added safety of a garage, to perform correctly in harsh Arctic conditions.

Attaining these impressive goals required a total team effort, not

only looking out for their individual safety but making sure their co-workers were safe, as well, through intervention and two-way communication between work crews and leads/supervisors. In the last year the shop has been holding post-shift safety huddles that help share lessons learned, safety shares, and improve communication between shifts.

The challenge will be to maintain this impressive streak by continuing to improve in all areas of safety and striving for the Zero Incident workplace one day at a time. It can be achieved, as the Kuparuk Light Duty Shop has proven.

The celebration dinner was enjoyed by all.



Intern graduates, begins AES career

By Cordelia Kellie, Junior Technical Writer

The AES Internship Program has produced another graduate as Daphne “Iqitqiraq” Tagarook earned her bachelor’s degree from the University of Alaska-Anchorage in December, majoring in Business Management with a minor in Accounting.

Daphne has been a part of the internship program for two years. She previously supported Accounting and began working with Operations and Maintenance last August. Daphne was heavily involved in the Internship Program and was elected the first president of the Internship Board of Directors last summer. Upon graduation, Daphne accepted the positions of Cost Clerk for O&M and AES Internship Coordinator for Shareholder Programs.

“Graduating from college has been a longstanding goal and accomplishing it has been amazing,” she said. “The hard work really pays off in the end.

“I’d like to thank my family and friends for their words of encouragement throughout the years. I would also like to thank ASRC for funding my education. I wouldn’t be where I am today without ASRC’s support and the opportunities available by completing the AES Shareholder Internship Program.”

Daphne was born in Barrow and raised in Wainwright. She is the daughter of Kenneth and Bertha Ann Tagarook.



Four more join the ranks of professional engineers

By Tony Barter, Engineering Manager

The New Year dawned with four more ASRC Energy Services engineers having earned their Professional Engineer certifications, bringing the number of PEs at AES to 36, along with nine Project Management Professionals.

The new PEs are:

Ben Anglen

A mechanical engineer who started with AES in 2008. Ben earned his bachelor's degree from the Colorado School of Mines in Golden, Colo.

Brian Johnson

A civil engineer with a degree from the University of Alaska-Fairbanks. Brian began his AES career in 2007.

Doug Warner

An electrical engineer who has been with AES since 2009. Doug graduated at Georgia Tech in Atlanta.

Bud Yocom

Also an electrical engineer and another product of UAF. Bud started with AES in 1998.

This quartet's collective personal accomplishments in turn help AES in its pursuit of new contracts by expanding the stable of PEs and PMPs. Congratulations to all.

AES welcomes Joe Buskirk to leadership team

By Asida Prather, Senior Technical Writer

ASRC Energy Services is pleased to welcome Joe Buskirk in his new capacity as Director of Talent Management.

Joe brings extensive leadership, management, and human resources experience to the AES leadership team. He served in the United States Air Force for almost 23 years, reaching the highest enlisted grade (top 1 percent) of Chief Master Sergeant (E-9) in record time. Initially trained in occupational health, Joe was promoted into increasingly demanding and complex leadership positions with duties including strategic planning, quality management, financial management, and overseeing staffing, training, and development of large medical operations.

He has an A.A.S. in bioenvironmental engineering technology from the Community College of the Air Force and received his BBA (Summa Cum Laude) with a concentration in acquisition and contract management from Strayer University.

Joe came to AES in January 2008 where he advanced through the positions of HSET Specialist, HSET Coordinator and HSET Manager for Kuparuk and Alpine before accepting his new position. As the Director of Talent Management, Joe will be responsible for overseeing such HR functions as recruiting, retention, HR performance reporting, and employee career development. Joe is married to Kimberly Buskirk and they have a son Jacob, 15, and daughter Brooke, 13.



AES donates Suburban to Tanana Chiefs Conference

ASRC Energy Services recently donated a Chevrolet Suburban to the Tanana Chiefs Conference to assist ASRC Shareholders living in the Fairbanks area in obtaining their driver's license, and in turn increasing their employability.

Most jobs, including those on the North Slope, require a valid driver's license, something that is not always easy to obtain. The TCC Youth Employment Service (YES) program aims to correct that problem, and the Suburban donated by AES is a key tool.

YES is a resource available to any Shareholder looking to secure a driver's license who is living in the Fairbanks area, or traveling through Fairbanks, via a three-step process.

Getting help from YES easy as 1-2-3

Step 1: Apply with TCC. The YES program will cover the cost of the driver's license for those who are eligible.

Step 2: Obtain a learner's permit, study and practice. Driver's manuals can be found at local DMV offices or mailed upon request. TCC YES staff can help you set up the written portion of the exam.

Step 3: Get your license. Once determined eligible, TCC YES staff will help you schedule a time to take a driving course or test. Be sure to call TCC well in advance if you know you're going to be in the Fairbanks area for other business. They can work with your schedule while you are in town.

If you have any questions, call ASRC Shareholder Rachel Perkins with TCC at 800-478-6822, extension 3780; or ASRC resource coordinator Andrea Ahyakak at 907-374-8275.

Tony Delia, Tanana Chiefs Director of Special Projects, accepts keys from AES President/CEO Jeff Kinneveauk.



Sam Hill to lead Shareholder Programs

Sam Hill has been promoted to Director of Shareholder Programs at AES. He has been with AES since 2004 and has played numerous roles within the Company, such as the HSE Environmental Coordinator, HSE Manager for Operations and Maintenance, and Project Manager for the BP Business Unit. He is responsible for Shareholder employment, training, and career development, as well as overseeing the Shareholder Internship Program. Sam is originally from Kotzebue and enjoys teaching a Bible study to children, ages 6-8 in his spare time.



AES employee assists in CPR on the Slope

By Mark Napier & Tim Ferrell, AES Pioneer General Superintendents

It was around 10 a.m. on an otherwise nondescript Tuesday in October on the North Slope and Savoy Ximenez was taking a break from his normal duties as a pipefitter at the Ooguruk oil field to fill in as a lead. Then the radio cackled to life with the kind of message that everyone on the Slope dreads: someone was in need of CPR.

Without hesitation Savoy responded, along with several others, to the aid of Leonard Grove, a Halliburton employee who hadn't been injured, but rather had suffered a heart attack.

Leonard was in the OTP helicopter hangar when he was stricken, and was without a pulse and not breathing. The responders traded off providing CPR – Savoy rotated in and out of performing chest compressions, others tended to Leonard's airway. An automated external defibrillator was used to no avail, and compressions continued.

After about 20 minutes of CPR, Leonard regained a pulse and started breathing on his own. During that time additional emergency responders arrived and an IV was established. When the ambulance arrived the medical team took over and moved Leonard to a medical facility to await air transport to a hospital.

Thanks to the efforts of Savoy and the others – including emergency medical technician David Lacy of Doyon, Joey Cortez of Pioneer Natural Resources and Randy Fernlund of Nanuq – Leonard survived and underwent successful cardiac bypass surgery in Anchorage.

Another example of everyone coming together to work as a team and looking out for a fellow Slope worker.

Savoy Ximenez helped save the life of a fellow Slope worker.



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Our quarterly newsletter, *Inside AES*, reaches ASRC Energy Services (AES) employees working in all divisions and subsidiaries located in Alaska, California, and Louisiana, U.S., and Alberta, Canada. Our goal is to keep you informed about the state of the company, with a focus on providing information about our business plans, current projects, new opportunities, and employee achievements.

We welcome your comments and suggestions at newsletter@asrcenergy.com

Where in the World is AES



Tennessee Judkins shows off the AES logo in action at Nuiqsut, Alaska. Inside AES is looking for photos of the company logo in exotic locales. If you take along something with an AES logo on it when you travel, take a picture of it and submit it to newsletter@asrcenergy.com.